



Job Description

Job Title:	Horticulturalist – hellebore section
Salary:	Dependant on experience
Hours of Work:	40 hours per week over five days (Monday-Sunday, must include a Saturday)
Responsible to:	Nursery Section Leader
Accountable to:	General Manager

Job Role Summary

This is professional work in the field of horticulture and plant breeding, will assist the nursery team to produce plants for sale on the nursery, maintain plant health standards, replenish designated plant sales areas and communicate effectively with customers and the team.

Duties and Responsibilities:

1. Provides professional advice to customers on the selection, planting and maintenance of our plants.
2. Growing plants from a variety of methods for sale on the nursery
3. Replenishing and maintaining designated plant sales areas
4. Maintain plant health to a high standard
5. Assisting customers with their enquiries
6. Assist the mail order team with their orders for plants.
7. Work with the team to ensure that the nursery is replenished with stock on a regular basis
8. To undertake any other duties as determined by the Supervisor and General Manager

Health and Safety

By undertaking the above duties, you have a duty under the Health and Safety legislation to take reasonable care for the health and safety of yourself and that of others. This implies taking positive steps to monitor and maintain a safe and secure working environment. It is expected that whilst maintaining an effective and efficient working environment you comply with health and safety rules and procedures and to ensure that nothing you do, or fail to do, puts yourself or others at risk. This includes contributing to a safe and secure environment for people who use Ashwood Nurseries.

Person Specification Horticulturalist

	Requirements	Essential	Desirable
Qualifications	Basic level of Maths and English	X	
	Basic IT skills and ability to learn to use labelling software	X	
	Good knowledge of plants	X	
	Horticulture qualification		X
	Spraying Competency Certificate PA1 and 6a		X
Experience	Previous experience in plant production for retail sales.	X	
	First Aid at work		X
	Forklift License		X
Personal Attributes	Someone who thrives working outdoors	X	
	Excellent customer care skills	X	
	Able to manage own time	X	
	Able to prioritise own workload	X	
	Excellent communication skills	X	
	Comfortable talking to visitors		X